

23. Taxes and Insurance – The *AGENCY* binds itself to be directly responsible to any tax due the government by reason of this contract, such as but not limited to Value Added Tax etc. to be implemented subject to tax or revenue laws. Furthermore, it is the sole and principal responsibility of the *AGENCY* that the janitors deployed or assigned to the *UNIVERSITY* shall be covered by a life insurance and comprehensive liability insurance.

24. Attorney's and Other Fees – In the event that the *UNIVERSITY* is made to defend or is compelled to seek judicial relief under or related to this contract, the *AGENCY* binds itself to pay the *UNIVERSITY* attorney's fees equivalent to twenty-five percent (25%) of the total amount claimed, but in no case less than Ten Thousand Pesos (P 10,000.00), plus litigation costs or other incidental expenses to which the *UNIVERSITY* may be entitled under the law.

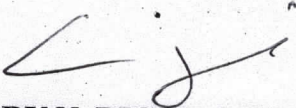
25. Venue – Any litigation or judicial action arising out of or in relation to this contract shall be filed before the competent courts of Davao City only, without prejudice to prior availment of the alternative modes of dispute resolution (UNCITRAL Model Law, RA 9285, 2004) that the parties may mutually decide.

26. Performance Criteria – The Janitorial agency shall maintain a Satisfactory level or performance throughout the term of the contract based on the following: (i) Quality of Service (40%); (ii) Management and Suitability of Personnel (30%); (iii) Contract Administration (20%); (iv) Time Management (5%); (v) Submission of Periodic Progress Reports (5%).

IN WITNESS WHEREOF, the parties have affixed their signatures this _____ day of _____ 2020 at Davao City, Philippines.

**UNIVERSITY OF THE PHILIPPINES
MINDANAO**

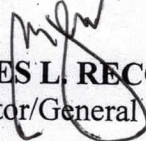
By:



LARRY N. DIGAL, Ph.D.
Chancellor

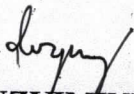
**ANLEO MAINTENANCE AND
ALLIED SERVICES**

By:

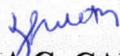


ANDRES L. RECONES
Proprietor/General Manager

Signed in the presence of:



AURELIA LUZVIMINDA V. GOMEZ
Vice Chancellor for Administration
UP Mindanao



ZENAIDA G. CALATRAVA
Chief, Accounting Office
UP Mindanao